## **Recruiter/Workforce Strategist**





- Experience: 10-25 yrs
- Role: Corporate Recruiter
- Direct Reports: 5-30

Recruiting

Talent

Strategy

#### **Motivation to Attend**

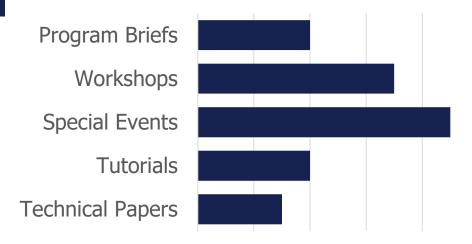
To identify emerging talent, understand future skill needs in modeling and simulation, and build partnerships that strengthen the defense workforce pipeline. She's focused on both immediate hiring goals and long-term strategy for recruiting, retaining, and developing STEM and M&S professionals.

"My job is connecting the right people with the right mission—and that starts by understanding where the field is headed."

### **Biography**

Sandra Williams leads workforce strategy for a large defense integrator and oversees outreach to universities, professional networks, and transition programs. She attends I/ITSEC to meet potential hires, learn how technologies are evolving, and ensure her organization is aligning talent planning with mission priorities. Sandra is particularly active in diversity-focused events and panels, and she's passionate about helping early-career professionals understand the breadth of opportunities in M&S.

#### **Interest Level**



#### **Common Needs/Tools**

- Access to student events, networking lounges, and resume drops
- Panels on workforce trends, DEIA, and upskilling in emerging tech
- Visibility into what skills are in demand for future M&S roles
- Connections with academia and training content providers
- Metrics or briefings on M&S workforce development challenges



# **Recruiter/Workforce Strategist**



Title	Day	Time	Location	<b>Event Type</b>
Opening Ceremonies & Keynotes	Tuesday	08:00-10:30	Hyatt Windermere Ballroom	Special Event
Senior Leader Panel	Tuesday	10:30-12:00	Hyatt Windermere Ballroom	Signature Event
The Future of Healthcare Simulation	Tuesday	14:00-15:30	320CD	Special Event
Exhibitor Networking Event	Tuesday	17:00-18:30	Exhibit Hall	Special Event
USAF PEO Training: Acquisition Update	Wednesday	08:30-10:00	330CDGH	Program Brief
Cutting Edge Innovation – Rapidly Advancing M&S to Support Joint All- Domain Training	Wednesday	10:30–12:00	330CDGH	Signature Event
NTSA Career Fair at I/ITSEC	Wednesday	13:00–16:00	330EF	Community of Interest
Disrupt, Design, Deploy: A Human Centered Approach to Learning and Development	Thursday	13:00–16:00	210C	Workshop





